

CYNGOR GWYNEDD



MEETING	Full Council
DATE OF MEETING	2 July 2026
TITLE OF ITEM	Cyngor Gwynedd's Statement regarding promoting Diversity
PURPOSE	To submit the Cyngor Gwynedd Diversity Statement, together with the Work Programme.
CONTACT OFFICER	Ian Jones – Head of Democracy

1. THE DECISION SOUGHT

It is recommended that the Full Council adopt the new Diversity in Democracy Statement together with the Work Programme to support the implementation of the statement.

2. BACKGROUND AND RATIONALE

Foreword

- Cyngor Gwynedd has been supportive of promoting diversity in democracy, with many steps being taken over the years to try to encourage more people from various backgrounds to stand for elections.
- At the Full Council meeting on 7 October 2021, Cyngor Gwynedd adopted the Diversity in Democracy Statement - stating clearly and publicly our commitment here in Gwynedd.
- With the Wales Local Government elections looming in May 2027, it is timely to review the public statement that Cyngor Gwynedd promotes diversity in democracy. Although it is not a statutory requirement, we believe that Cyngor Gwynedd's current elected members are eager to ensure a fair representation of society in Gwynedd to stand in the elections and therefore encourage individuals from every background to do so.
- There is a review of the statement in **appendix 1**. There is no significant change in the statement, only minor updates to ensure it is current. However, it is

important that we reiterate our commitment to promoting diversity in democracy ahead of the 2027 Local Government election.

7. **Appendix 2** includes a work programme to ensure that the Council takes specific steps to try to promote diversity in democracy and realise the above statement.
8. The Full Council is therefore asked to adopt the new Diversity in Democracy Statement together with the work programme to support the implementation of the statement.

9. ANY CONSULTATIONS UNDERTAKEN PRIOR TO RECOMMENDING THE DECISION

A draft of the statement was presented to the Council's Democracy Services Committee on 16/06/2026 and observations in support of the statement and the work programme were received, recommending the statement to the Full Council for adoption.

THE STATUTORY OFFICERS' OBSERVATIONS:

Monitoring Officer:

As noted in the work programme the Legal Services Teams will be contributing to and supporting this work moving towards the 2027 election

Statutory Finance Officer:

Nothing to add from the perspective of financial propriety